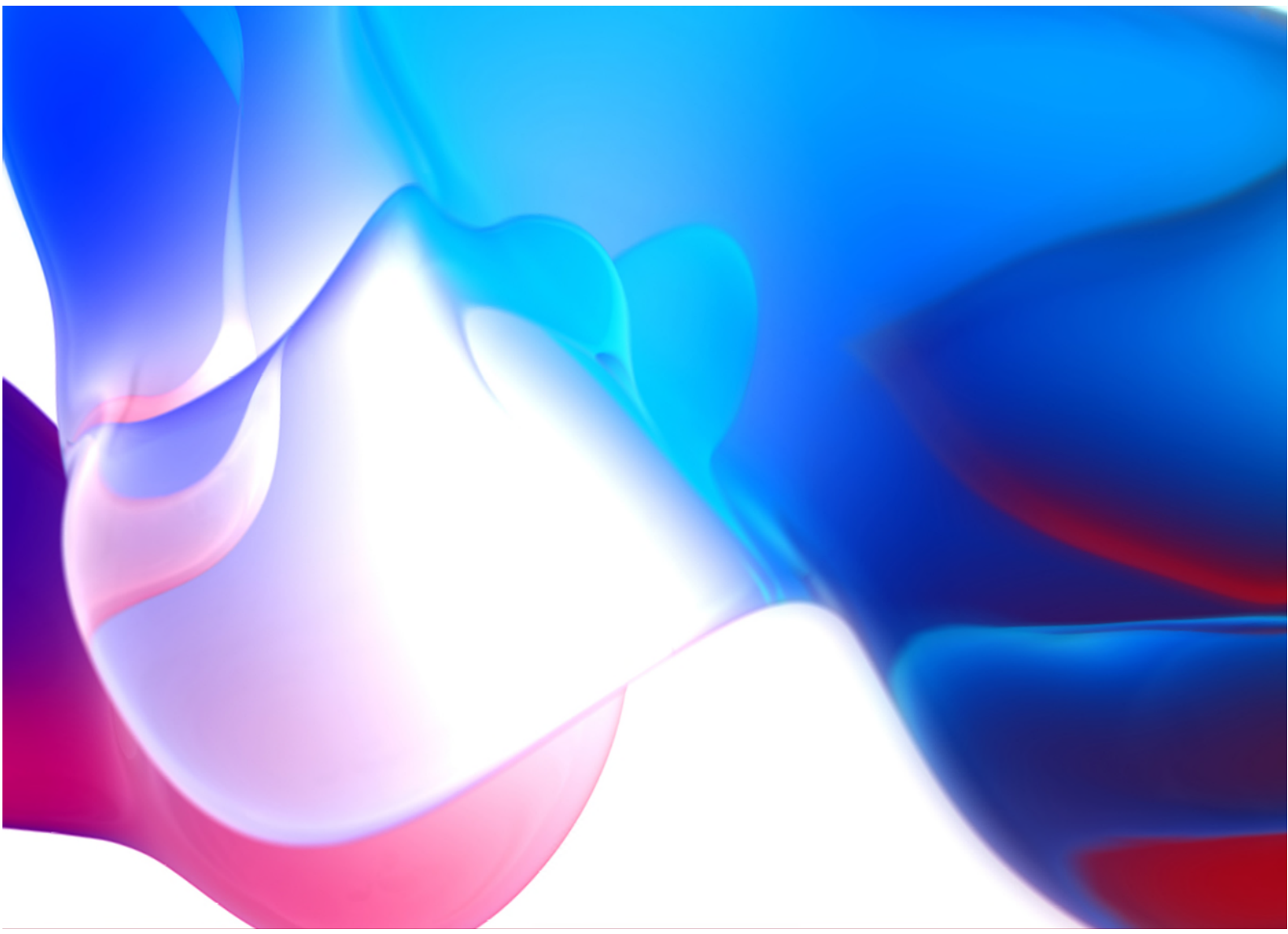


California Transparency in Supply Chains Act Disclosure



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Sulzer fully supports the elimination of human trafficking and slavery from the supply chain. As a multinational enterprise, Sulzer's strategically relevant product categories have limited leverage or buying power. Nevertheless, Sulzer's values, as well as its binding Code of Business Conduct (CoBC) and compliance mechanisms direct its relationships with suppliers. Sulzer does not consider human trafficking and slavery to be a significant risk for its supply chain.

Sulzer Pumps (US) Inc.

The global Flow Equipment division of Sulzer Corporation (including the US subsidiary Sulzer Pumps (US) Inc., Sulzer Pumps Solutions Inc., and JWC Environmental Inc.) rolled out its new software-backed Global Supplier Qualification Process in 2014. It allows the systematic identification, selection, auditing, verification, and development of global suppliers based on quality and sustainable supply chain practices and performance. Procurement carefully selects and evaluates suppliers' processes and products (including on-site visits by internal sourcing agents). In case of non-compliance, either the supplier will not be qualified, or a corrective action plan will be implemented before the partnership is continued. In 2023, a total of 28 audits were completed and a total of 762 suppliers have been registered in the software in the Flow Equipment Division globally since the program was initiated. Besides the CoBC, every direct supplier to Sulzer is expected to sign and work in compliance with the company's Terms & Conditions (T&C). The T&Cs of Flow Equipment state that any supplier is required to respect the Ten Principles of the United Nations Global Compact. These Principles require Suppliers to not use child or forced labor, respect internationally proclaimed human rights, promote supply chain transparency and integrity with regard to "conflict minerals", not discriminate in respect of employment, act responsibly regarding the environment, and work against corruption in all forms, including extortion and bribery.

Flow Equipment's sourcing practices include the regular assessment of its suppliers country risk and industry risks to identify high risk suppliers. The enforcement and monitoring of quality and ethical behavioral standards as well as the remediation of non-conforming performance are a regular part of Sulzer's procurement processes, including regular performance reviews for global first-tier strategic suppliers. Some, but not all, of these enforcement and monitoring activities are conducted by third parties and unannounced.

Procurement trainings in Sulzer's Code of Business Conduct compliance, export control, export legislation, and anticorruption are standard for sourcing employees. Wherever appropriate, the Flow Equipment division also consults with and offers trainings to its strategic supplier network on various standards, such as quality, health and safety, environment, or labor and human rights. In this way, Sulzer ensures that suppliers will meet the company's requirements. This method allows Sulzer to set high standards and continuously improve performance on both sides.